

Environmental Policy

We care about creating a positive legacy of improving people's lives and enhancing their communities, which includes a commitment to minimising environmental impact across all our locations. This commitment ensures that any colleague, or anyone working at our locations have been inducted and trained to carry out their activities in a way which will not have any adverse impact on our environment. Appropriate training, guidance, and support are provided to ensure compliance with this Policy.

Our products and systems help shape the built environment and we know producing them uses natural resources and creates emissions during the process, so we take our environmental responsibilities seriously.

To minimise our impact, we are committed to continual improvement of our environmental performance by:

- Preventing pollution to air, water, and land
- Using natural resources in a responsible manner
- Protecting biodiversity and ecosystems
- Minimising the environmental impact of our products from cradle to grave

Our sustainability roadmap defines demanding but realistic environmental objectives and targets to support our commitment.

These are reviewed regularly for progress and alignment with our strategies and to ensure we meet all necessary requirements including:

- Complying with relevant Legislation, Saint-Gobain Environmental and Risk standards, ISO requirements and other appropriate requirements as may apply

This Policy statement will be reviewed every two years, shared with all colleagues working for, or on behalf of, British Gypsum and Isover and is available on all on our websites.



Mike Emson
Chief Operating Officer

November 2025

Our commitment is to protect the environment, reducing the environmental impact of our operations and our products